



Big Brothers Big Sisters of South Texas



creating a path to college

Join the fastest growing workplace mentoring program in the country

An SA2020 Program

What is InspireU?

- A one-to-one, face-to-face developmental mentoring program administered by Big Brothers Big Sisters designed to provide students with
 - Workplace exposure
 - Career awareness
 - College prep
 - Preparing a post high school plan
- Students are transported once a month to the workplace of their mentors (as a group) during lunchtime; the meetings including activities and lunch are prepared by Big Brothers Big Sisters
- Over 500 students are currently matched to the same number of employees in over 30 companies. Those numbers are likely to grow to nearly 800 “matches” by the end of the current school year.
- The relationships and workplace exposure offered in the Inspire U program have proven to not only improve youth attendance, grades, and behaviors, but data collected from school counselors also shows mentored students had better standardized test scores from the previous year. Based on teacher evaluations, as well as standardized test scores, the students mentored by JPMorgan Chase employees during the 2010-2011 school year met and surpassed program expectations:
 - 100% of students passed on to the next grade and recently completed their first year of middle school
 - Teachers reported that 96% improved their academic performance from the previous year
 - According to results from the 2011 Texas Assessment of Knowledge and Skills (TAKS), Texas’ standardized student test:
 - Every student improved their 2011 reading scores from their scores in 2010 (with the exception of 3 students whose previous year scores were unavailable)
 - 20 of the 24 students improved their 2011 TAKS math scores (3 additional did not have test scores available from the previous year)
 - 9 students received commendable ratings for their math performance.

The Steps to Workplace Mentoring:

1. Partner workplace says “yes!”
2. The target school is selected and students are referred to Big Brothers Big Sisters
3. Mentor recruitment, screening and training occurs at the workplace
4. A start date is selected by the company and the school
5. Bigs and Littles are paired together by Big Brothers Big Sisters
6. Monthly meetings facilitated by Big Brothers Big Sisters begin and continue once a month during the school year
7. Outcomes are measured

Workplace Partners

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| Any Baby Can | Padgett, Stratemann & Co. LLP |
| Big Brothers Big Sisters of South Texas | Port of San Antonio |
| CASA | San Antonio Symphony |
| Central Library | San Antonio Education Partnership |
| Chase Bank | San Antonio Municipal Court |
| Citi | SAWS |
| City of San Antonio | Southwest Research Institute |
| Coca Cola | Spurs Sports & Entertainment |
| Constable Mike Blount | SWEB Development |
| CoxSmith | Toyota Motor Manufacturing, Texas, Inc. |
| CPS Energy | QVC |
| Firstmark Credit Union | United Way of San Antonio and Bexar County |
| Fulbright & Jaworski LLP | Univision/ KWEX-TV |
| H-E-B | UTSA |
| The Hartford | WOAI TV |
| IBC Bank | |
| Judge Roger Lopez | |
| KCI | |
| Lake Flato | |
| Linebarger Goggan Blair & Sampson, LLP | |
| MetLife | |